

JOB TITLE: Worship Leader for St. Luke UMC in Lexington, KY

STATUS: Part Time

PURPOSE: To provide varied and dynamic worship experiences by leading congregational singing and preparing the praise band for blended and contemporary services and by coordinating music for a traditional service. To engage gifted volunteers in simple drama, testimony, readings, or other elements that enhance worship flow and sermon emphasis. To serve as part of the Worship and Music Ministry Team.

PERSONAL QUALITIES: A heart for worship and the ability to nurture team members. Must be energetic, possess encouraging interpersonal skills and be creative.

REPORTS TO: Assistant Pastor/Worship Coordinator

SUPERVISES: Church musicians

QUALIFICATIONS:

- **Leadership:** Provides direction by clearly and effectively setting course of action for the position and subordinates (if applicable); manages performance by providing regular feedback and reinforcement; demonstrates a team orientation and team building skills
- **Commitment:** Sets goals and works toward them to lead others, within and beyond the church, toward St. Luke's vision of "Jesus Christ in Every Life"
- **Congregational Service:** Meets or exceeds the expectations and requirements of other staff members and congregants, by striving to identify needs of both through monitoring and measuring spiritual and practical needs
- **Effective Communication:** Ensures important information is passed to those who need to know; conveys necessary information clearly and effectively, both orally or in writing; demonstrates attention to and understanding of the comments and questions of others; listens effectively
- **Responsiveness and Accountability:** Demonstrates a high level of Christian maturity and conscientiousness; holds oneself personally responsible for one's own work; completes work in a timely and thoughtful way
- **Credentials:** Bachelor's degree preferable or specific musical training and experience in worship music to enable strong leadership of congregational singing, rehearsal of praise band and coaching of solos or small ensembles as needed. Must be comfortable working with a variety of musical styles. Requires excellent people skills, a heart for worship and must be creative in worship design.

SPECIFIC RESPONSIBILITIES:

1. To coordinate weekly and special worship experiences that use varied elements to celebrate the Lord and complement sermon teaching emphasis.
 - a. Select Sunday morning music for the traditional service (8:30) and the blended services (9:45 and 11:10) with the choir, praise band and other musical offerings
 - b. Select music for the Thursday evening services

- c. To seek and encourage individuals that can lead/participate in development/presentation of simple drama, readings, testimonies, other creative worship elements in both the Sunday morning and Thursday services
2. To encourage and develop individuals from the congregation and the community to participate in praise band and other musical endeavors for worship.
3. To rehearse weekly with praise team and as needed with soloists or ensembles.
4. If qualified, provide piano accompaniment for Chancel Choir rehearsal and services.
5. To oversee maintenance of pianos and other instruments
6. To meet regularly with the senior pastor and when possible, attend staff meetings.

Vacation Policy

Clergy: Follow the "Policy for Vacation Schedule for Pastors" provided in the Journal of the Kentucky Conference

Non-Clergy: Vacation time will be discussed with immediate supervisor. SPRC recommends following the "Policy for Vacation Schedule for Pastors" provided in the Journal of the Kentucky Conference, unless a different vacation schedule is approved by the supervisor